



**Freedom Preparatory Academy**  
Governing Board Meeting Minutes-Alabama

**Date and Time**

Wednesday, August 14, 2024 at 4:00 PM

**Location**

Google Meet-Video/call link

**Directors Present:** Cardell Orrin, Ronald Bayles, Iesha Brooks, Lewis Burks

**Directors Absent:** Denise Davis-Mayes

**Guests Present:** Anika Baltimore, Roblin Webb, Megan Stitzinger, Nicole Duckett,, and Yolanda Cooper

**Opening Items**

1. Roblin Webb called the meeting to order on Wednesday August 14, at 4:03 PM.

**Executive Session**

**Consent Agenda**

1. L. Burks motioned to approve the SY24-25 meeting agenda and SY24-25 Board Meeting Calendar.  
R. Bayles seconded the motion.

**Action Agenda**

1. I. Brooks made a motion to approve the Employee Handbook and Policies "as is," with a request for revisions to the attendance section to comply with State and Federal regulations. R. Bayles seconded the motion. The motion was unanimously approved by a raise of hands from C. Orrin, I. Brooks, R. Bayles, and L. Burks, and verbally by L. Burks.
2. R. Bayles motioned to approve the Student and Family Handbook. I. Brooks seconded the motion. The handbook was approved unanimously by a show of hands by C. Orrin, I. Brooks, R. Bayles, and L. Burks, and verbally by L. Burks.
3. R. Bayles motioned for Special Education (SPED) to have a separate section in the Student and Family Handbook. L. Burks seconded the motion, which was approved unanimously by a show of hands from C. Orrin, I. Brooks, R. Bayles, and verbally by L. Burks.
4. R. Bayles motioned to approve the Student Enrollment Policy and Teacher Retirement Policy. I. Brooks seconded the motion. The motion was approved unanimously by a show of hands by C. Orrin, I. Brooks, R. Bayles, and L. Burks and verbally by L. Burks.

**Other Items**

1. R. Webb acknowledged the Conflict of Interest forms required for Directors to sign

**Adjournment**

Meeting minutes respectfully submitted by Yolanda Cooper.

Meeting was adjourned at 5:11 PM by R.Bayles.

Meeting minutes respectfully submitted by Yolanda Cooper.