



Freedom Prep Compensation Overview: Non-Instructional, School-based Employees

Completed Yrs of Experience*	Dean	Interventionist	Support Services	Campus Support	Custodial*	Substitute*
Roles	<i>Dean of Operations, Academic Dean</i>	<i>Math Interventionist</i>	<i>Nurse, Social Worker, College Counselor, Ops Manager</i>	<i>Office Manager, Registrar, Facility Maintenance, Security</i>	<i>Custodian</i>	<i>Substitute Teacher</i>
0	\$70,000	\$65,000	\$47,500	\$40,000	\$32,000	\$35,000
1	\$71,000	\$66,000	\$48,500	\$41,000	\$33,000	\$36,000
2	\$72,000	\$67,000	\$49,500	\$42,000	\$34,000	\$37,000
3	\$73,000	\$68,000	\$50,500	\$43,000	\$35,000	\$38,000
4	\$74,000	\$69,000	\$51,500	\$44,000	\$36,000	\$39,000
5	\$75,000	\$70,000	\$52,500	\$45,000	\$37,000	\$40,000
6	\$76,000	\$71,000	\$53,500	\$46,000	\$38,000	\$41,000
7	\$77,000	\$72,000	\$54,500	\$47,000	\$39,000	\$42,000
8	\$78,000	\$73,000	\$55,500	\$48,000	\$40,000	\$43,000
9	\$79,000	\$74,000	\$56,500	\$49,000	\$41,000	\$44,000
10	\$80,000	\$75,000	\$57,500	\$50,000	\$42,000	\$45,000
11	\$81,000	\$76,000	\$58,500	\$51,000	\$43,000	\$46,000
12	\$82,000	\$77,000	\$59,500	\$52,000	\$44,000	\$47,000
13	\$83,000	\$78,000	\$60,500	\$53,000	\$45,000	\$48,000
14	\$84,000	\$79,000	\$61,500	\$54,000	\$46,000	\$49,000
15	\$85,000	\$80,000	\$62,500	\$55,000	\$47,000	\$50,000
16	\$86,000	\$81,000	\$63,500	\$56,000	\$48,000	\$51,000
17	\$87,000	\$82,000	\$64,500	\$57,000	\$49,000	\$52,000
18	\$88,000	\$83,000	\$65,500	\$58,000	\$50,000	\$53,000
19	\$89,000	\$84,000	\$66,500	\$59,000	\$51,000	\$54,000
20	\$90,000	\$85,000	\$67,500	\$60,000	\$52,000	\$55,000

*Custodial employees and substitute teachers start at step 0 in their first year at Freedom Prep, regardless of experience. Salaries for these employees will advance one step for each year of experience at Freedom Prep.

This information was accurate as of June 2024 and reflects salaries for the 2024-25 school year. For additional information or questions, please contact human resources at hr@freedomprep.org.