



Freedom Prep Compensation Overview: Non-Instructional, School-based Employees

Leadership Salary Scale

To calculate your total salary, identify the step on the salary scale, which equates to your completed years of experience, degree, and licensure status.

Completed Yrs of Experience	Head of School	Assistant Head of School
0	\$112,000	\$90,000
1	\$113,500	\$91,500
2	\$115,000	\$93,000
3	\$116,500	\$94,500
4	\$118,000	\$96,000
5	\$119,500	\$97,500
6	\$121,000	\$99,000
7	\$122,500	\$100,500
8	\$124,000	\$102,000
9	\$125,500	\$103,500
10	\$127,000	\$105,000
11	\$128,500	\$106,500
12	\$130,000	\$108,000
13	\$131,500	\$109,500
14	\$133,000	\$111,000
15	\$134,500	\$112,500
16	\$136,000	\$114,000
17	\$137,500	\$115,500
18	\$139,000	\$117,000
19	\$140,500	\$118,500
20	\$142,000	\$120,000

Top of the Scale: Once an employee reaches the maximum step, their base salary will not increase in subsequent years. They will receive an annual bonus similar to the step increase, pending budget availability.

This information was accurate as of May 2024 and reflects salaries for the 2024-25 school year. For additional information or questions, please contact human resources at hr@freedomprep.org.