



Freedom Prep is committed to creating and maintaining an **equitable, competitive, and clear** compensation system that supports our ability to recruit and retain a diverse and talented team.

Unlicensed Teacher Salary Scale

To calculate your total salary, identify the step on the salary scale, which equates to completed years of experience. Unlicensed teachers require at least a bachelor's degree, in line with state licensure requirements, and include teachers on a permit or limited license.

Unlicensed Teacher	
Completed Yrs of Experience	BA
0	\$45,500
1	\$46,700
2	\$47,900
3	\$49,100
4	\$50,300
5	\$51,500
6	\$52,700
7	\$53,900
8	\$55,100
9	\$56,300
10	\$57,500
11	\$58,700
12	\$59,900
13	\$61,100
14	\$62,300
15	\$63,500
16	\$64,700
17	\$65,900
18	\$67,100
19	\$68,300
20	\$69,500

Turnaround Placement Bonus

An additional bonus for Turnaround Placement will be provided to all instructional employees at the identified campus(es). For the 2024-25 school year, all returning and new employees at Westwood Elementary are eligible for this additional compensation, currently **\$2,000/year** for unlicensed teachers.