



Freedom Prep Compensation Overview: Instructional Employees

Freedom Prep is committed to creating and maintaining an **equitable, competitive, and clear** compensation system that supports our ability to recruit and retain a diverse and talented team.

Instructional Aide Salary Scale

To calculate your total salary, identify the step on the salary scale, which equates to completed years of experience in a similar role.

Instructional Aide	
Completed Yrs of Experience	N/A
0	\$41,000
1	\$41,800
2	\$42,600
3	\$44,000
4	\$44,900
5	\$45,800
6	\$46,600
7	\$47,400
8	\$48,200
9	\$49,000
10	\$49,800
11	\$50,600
12	\$51,400
13	\$52,200
14	\$53,000
15	\$53,800
16	\$54,600
17	\$55,400
18	\$56,200
19	\$57,000
20	\$57,800

Turnaround Placement Bonus

An additional bonus for Turnaround Placement will be provided to all instructional employees at the identified campus(es). For the 2024-25 school year, all returning and new employees at Westwood Elementary are eligible for this additional compensation, currently **\$1,000/year** for instructional aides.