



Freedom Prep Compensation Overview: Instructional Employees

Freedom Prep is committed to creating and maintaining an **equitable, competitive, and clear** compensation system that supports our ability to recruit and retain a diverse and talented team.

Licensed Teacher Salary Scale

To calculate your total salary, identify the step on the salary scale, which equates to completed years of experience, degree, and licensure status.

Licensed Teacher		
Completed Yrs of Experience	BA	Advanced Degree
0	\$50,000	\$52,000
1	\$51,200	\$53,200
2	\$52,400	\$54,400
3	\$53,600	\$55,600
4	\$54,800	\$56,800
5	\$56,000	\$58,000
6	\$57,200	\$59,200
7	\$58,400	\$60,400
8	\$59,600	\$61,600
9	\$60,800	\$62,800
10	\$62,000	\$64,000
11	\$63,200	\$65,200
12	\$64,400	\$66,400
13	\$65,600	\$67,600
14	\$66,800	\$68,800
15	\$68,000	\$70,000
16	\$69,200	\$71,200
17	\$70,400	\$72,400
18	\$71,600	\$73,600
19	\$72,800	\$74,800
20	\$74,000	\$76,000

Turnaround Placement Bonus

An additional bonus for Turnaround Placement will be provided to all instructional employees at the identified campus(es). For the 2024-25 school year, all returning and new employees at Westwood Elementary are eligible for this additional compensation, currently **\$3,000/year** for licensed teachers.